

Pupil Premium Plan and Strategy – Secondary Phase

1. Summary information					
School	Serlby Park Academy				
Academic Year	18/19	Total PP budget	£144,630	Date of most recent PP Review	Sept 2018
Total number of pupils	383	Number of pupils eligible for PP	171	Date for next internal review of this strategy	Jan 2019

Serlby Park Academy is a comprehensive 3-18 school serving Bircotes and Harworth and the surrounding community. We are an Academy sponsored by DELTA Academies, an educational charity that sponsors a chain of Academies across Yorkshire and the Humber. In our determination to ensure that our students are given every chance to realise their full potential, we create an atmosphere of high aspirations and ambitions for all our students and we believe that no individual should be left behind. At Serlby Park Academy the percentage of students classified as disadvantaged is 44.6 % on secondary site, this is significantly above the National Average and as the percentage of student classified in each year group as Pupil Premium continues to increase funding is targeted at their needs and with the aim of removing barriers to learning. The proportion of PP students in Year 7 is 37.8%, Year 8 is 50%, Year 9 is 50%, Year 10 is 53.8%, Year 11 is 50.7% and Year 12 and 13 is 17.8%.

Our key objective in using the Pupil Premium Funding is to narrow the gap in attainment between pupil groups. Through targeted interventions, we are working to eliminate barriers to learning and progress. Many of our disadvantaged children enter Secondary Phase with lower than average attainment in reading and our aim is to ensure that they make accelerated progress in order to meet or exceed the age related expectations as they move through the Academy. We recognise how attendance and punctuality can play a part in this. We have also recognised a gender gap in attainment at the end of KS4 and we are making it a priority to eliminate this gap.

A range of strategies are being put in place to improve attainment by improving literacy, the behaviour, engagement, resilience, attendance and punctuality of Pupil Premium Students with a particular focus on Maths and Ebacc subjects at KS4.

Plan of PP budget Spending

Item/project	Projected cost	Objective	Projected Outcome
Academic Mentoring Programme	£5,400	PP students have a teacher mentor to support motivation and academic achievement.	Achievement and Progress gaps (2018) between Pupil Premium (PP) and Non-Pupil Premium students will continue to narrow when comparisons are made between the attainment and progress of students in 2017.
Marking and feedback- Resources – Feedback sheets and display materials. Staff training and CPD. Admin support.	£5,765	Feedback training for staff so that staff can confidently deliver specific, accurate and clear feedback with the right balance of support and challenge.	Achievement and Progress gaps (2018) between Pupil Premium (PP) and Non-Pupil Premium students will continue to narrow when comparisons are made between the attainment and progress of students in 2017.
Teaching and learning CPD Resources-supporting PP students	£7,500	Continue to further develop staff CPD for staff on changing mind set, supporting PP students in particular, differentiation, challenge	Progress will improve whole school.

<p>Music School</p> <p>Free tuition and instruments for Pupil Premium Students.</p>	<p>£7,000</p>	<p>The resilience of Pupil Premium Students who have an instrument (KS3 and KS4) improves. Pupil Premium Students in music make good progress. Pupil Premium Students take a proactive part in the wider Academy life.</p>	<p>All Pupil Premium Students who have been loaned an instrument and provided with free tuition) achieve progress (KS3 and KS4) in line with non-pupil premium peers.</p>
<p>Pupil Premium Champion</p>	<p>£5,100</p>	<p>To ensure that PP students have access to regular mentoring slots focusing on academic work and barriers to learning. Support PP students in after school sessions to complete homework and prepare for controlled assessments.</p>	<p>Achievement and Progress gaps (2018) between Pupil Premium (PP) and Non-Pupil Premium students nationally (NPPN) will narrow when comparisons are made between the attainment and progress of students in 2017.</p>
<p>Delta Director support</p> <p>School Improvement Leadership Teaching and Learning</p>	<p>£23,000</p>	<p>Continue to develop and support middle leaders to ensure consistency across the curriculum with a direct focus on supporting disadvantaged students. Develop teaching to ensure consistent planning for progress to ensure that the gaps are closing for pupil premium students.</p>	<p>The achievement and progress of Pupil Premium students continues to improve as a result of middle leadership sharing good practice and improved teaching. Middle leaders now have regular progress (3 weekly) to discuss and focus on Y11 data with a particular focus on PP students. This is now separated into areas of progress- Ebacc, English and Maths, and Open Basket.</p>

<p>Provision of Targeted intervention for Y11 Pupil Premium Students</p> <p>Delta Maths and English Director to deliver and lead targeted interventions. Resources to deliver Master classes and small group interventions.</p>	<p>£21,000</p>	<p>To reduce the 2018 gap between Pupil Premium and Non-Pupil Premium Nationally. Each year 11 student will have a personalised intervention plan.</p> <p>Mid and low ability students will receive 1:1 tuition in maths and English.</p> <p>All more able disadvantaged students who are not currently hitting their target grade will receive 1:1 tuition. Whole cohort exam prep in the exam hall- marked and feedback quickly, to support progress.</p>	<p>Progress gaps (2019) between Pupil Premium (PP) and Non-Pupil Premium students nationally (NPPN) in Maths are narrowing.</p> <p>The progress of our disadvantage more able cohort (11) is regularly checked once per week and intense 1:1 intervention is used to gap fill any of this cohort in both English and maths.</p>
<p>Literacy Intervention across KS3 including</p> <p>Literacy intervention groups in KS3.</p>	<p>£6,150</p>	<p>To reduce the 2019 Academy Achievement gap between Pupil Premium and Non-Pupil Premium Students in years 7-9.</p> <p>Pupil Premium Students in Years 7-9 make progress in line with the 2018 National Average.</p>	<p>Improved attainment and progress.</p>

<p>Pupil Support (inc trips) Money spent supporting pupils with purchasing uniform, equipment, textbooks and other essentials.</p>	<p>£12,360</p>	<p>Ensure that the any educational barriers to learning are removed. Where students do not have the materials/resources to ensure that they are 'prepared' for learning then they are provided.</p>	<p>All PP students are fully prepared for learning and there are no differences between the materials /resources available to PP/NPP students.</p>
<p>Pupil Premium Tracking System- Data manger</p>	<p>£1,450</p>	<p>Collect, analyse and track data across all year groups for PP students to ensure that gaps are clearly identified and intervention is in place.</p>	<p>The achievement and progress of Pupil Premium students improve as a result of more consistent use of data.</p>
<p>Improve the behaviour, engagement, attendance and Punctuality of Pupil Premium Students Attendance team</p>	<p>£34,375</p>	<p>Continue to reduce the number of fixed term exclusions Continue to improve the resilience of Pupil Premium students. Continue to provide wellbeing and emotional support for Pupil Premium students. Continue to reduce the 2018 Academy gap (attendance) between Pupil Premium and Non-Pupil Premium Students.</p>	<p>The gap between the number fixed term exclusions of Pupil Premium Students and Non-Pupil Premium Students is narrowing. The attendance gap between Pupil Premium and National Non- Pupil Premium Students Academic year 2018-19 is narrowing. Key students and cohorts are monitored closely and are the first students to be contact RE attendance and the first students to have home visits every day, this is already proving positive</p>

<p>PP Development fund</p> <ul style="list-style-type: none"> • Interventions • Trips • Enrichment • Rewards 	<p>£15,890</p>	<p>Ensure that there is financial capacity throughout the academic year to additionally support PP students. Departments can apply for PP funding to run additional intervention/trips/enrichment to specifically support PP students.</p>	<p>Achievement and Progress gaps (2019) between Pupil Premium (PP) and Non-Pupil Premium students will continue to narrow when comparisons are made between the attainment and progress of students in 2018.</p>
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Total PP Budget	£143,990
Total PP expenditure	£143,990
Total remaining	£0