

19<sup>th</sup> March 2018

Dear Parent/Carer

It is with great enthusiasm that, on Monday 19<sup>th</sup> March, we are launching an exciting new Serlby Stars reward system across the secondary phase. I have mentioned to you before that we wanted to create a system where we could communicate our students' positive achievements with you using students' planners. On Monday, we are launching a reward system that allows us to do just that! Throughout Serlby secondary phase, there are four key attributes that we are highlighting throughout this reward system: Being kind and honest; showing resilience; being a team player and showing empathy for others.

Our Serlby Stars reward system involves 3 phases:

### **1 – Teacher Rewards**

Class teachers have been given faculty/subject related stickers to reward exceptional behaviour in lessons. Just as detention stickers are placed in planners, these reward stickers will be stuck into our students' planners on the day they receive the reward. This will enable us all, parents/careers and staff, to see at a glance where students are working above and beyond our already high expectations.

Members of the Senior Leadership Team have been given SLT stickers to reward exceptional behaviour around school, outside lessons and within the community where appropriate.

### **2 – Faculty Rewards**

Faculties have been given postcards to reward students who repeatedly work hard and exceed our expectations over a half term period. These postcards will be posted home for you to share these successes.

Each individual faculty has a postcard and, if students collect postcards from all six faculties, these work as a jigsaw to create a bigger design.

### **3 – Principal's Rewards**

There are also Principal Award postcards to reward those students each half term who are repeatedly displaying exceptional attitudes, behaviour and attributes across the academy.

In addition, there will be a large display board in reception displaying those students' names who I feel continually represent our school and community excellently. We are very proud of all our students but students who have their name displayed on this board are those we have reason to be exceptionally proud of. These students will bring a trophy home to share with parents as a memento of our pride in them.

At Serlby, we enjoy nothing more than having opportunities for positive conversations with our youngsters. This is why we are so excited by this new reward system as it will enable us to see at a glance when and where students have done well and to praise their positive achievements and enhance our communication with you as parents/careers around your children's successes in school.

If you have any questions regarding our exciting new reward system, please don't hesitate to get in touch.

Yours faithfully

Mrs R Thompson  
Principal