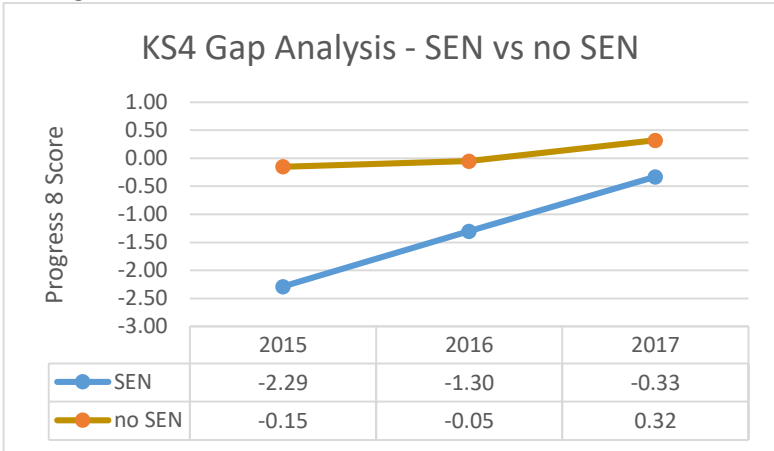


Academy Annual Assessment of Impact of Actions

Equality Strand	Action	Who is responsible for implementing?	What are the time Frames?	Impact												
Promote equality of opportunity	Narrow the gap in performance of disabled learners (including SEN Registered)	All staff and EAB	Annually in September	<p><u>KS2</u> The SEN students, of which one is disabled, made more progress than students with no SEN.</p> <p><u>KS4</u> The progress gap between students with SEN and no SEN is closing.</p>  <table border="1"> <caption>KS4 Gap Analysis - SEN vs no SEN</caption> <thead> <tr> <th></th> <th>2015</th> <th>2016</th> <th>2017</th> </tr> </thead> <tbody> <tr> <td>SEN</td> <td>-2.29</td> <td>-1.30</td> <td>-0.33</td> </tr> <tr> <td>no SEN</td> <td>-0.15</td> <td>-0.05</td> <td>0.32</td> </tr> </tbody> </table>		2015	2016	2017	SEN	-2.29	-1.30	-0.33	no SEN	-0.15	-0.05	0.32
	2015	2016	2017													
SEN	-2.29	-1.30	-0.33													
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Promote equality of opportunity	Raise attainment in English for male learners on Secondary	FL English	Annually in September	<table border="1"> <thead> <tr> <th colspan="2">Male Attainment in English</th> </tr> </thead> <tbody> <tr> <td>KS2 Category</td> <td>2017</td> </tr> <tr> <td>4+ (Standard Pass)</td> <td>54.2%</td> </tr> <tr> <td>5+ (Strong Pass)</td> <td>37.5%</td> </tr> </tbody> </table> <p>*Unable to give like-for-like comparison due to exam only in 2017, and national changes from A*-C to 1-9 grading.</p>	Male Attainment in English		KS2 Category	2017	4+ (Standard Pass)	54.2%	5+ (Strong Pass)	37.5%								
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Promote equality of opportunity	Raise attainment for female learners on Primary	HoA	Annually in September	<table border="1"> <thead> <tr> <th colspan="4">Female Performance - 2016 vs 2017</th> </tr> </thead> <tbody> <tr> <td>KS2 Category</td> <td>2016</td> <td>2017</td> <td>Difference</td> </tr> <tr> <td>Average Scaled Score (Re, Ma)</td> <td>96.5</td> <td>99.2</td> <td>2.7 points</td> </tr> <tr> <td>% Expected standard + (Re, Wr, Ma)</td> <td>25%</td> <td>45%</td> <td>20%</td> </tr> </tbody> </table>	Female Performance - 2016 vs 2017				KS2 Category	2016	2017	Difference	Average Scaled Score (Re, Ma)	96.5	99.2	2.7 points	% Expected standard + (Re, Wr, Ma)	25%	45%	20%
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